# Nondiscrimination Policy

Super Simplistic Solutions believes in equal employment opportunity for all individuals without regard to race, color, religion, age, sex, national origin, disability, or status as a Vietnam Era veteran. In addition to recruitment, selection, and advancement, this policy of nondiscrimination applies to all aspects of the employment relationship, including but not limited to compensation, benefits, transfer, and termination.

Harassment, retaliation, coercion, interference, or intimidation of any employee due to that employee's race, religion, color, national origin, sex, age, or disability is strictly forbidden, and any employee who experiences such activity should report it immediately to his or her supervisor or the Human Resources Manager.

Personnel policies and employment activities are periodically reviewed and audited by the company to assure compliance with this nondiscrimination policy.